



WinEUR PAYROLL

Swissdec 4.0 certified

WinEUR PAYROLL offers all the features needed to process wages according to Swiss standards by one or several users. The programme enables the generation of all official documents (legal lists, salary certificates...) and labour cost analysis according to the criteria chosen by the user.

Multi language and multi currency (optional), it also offers the possibility to integrate booking entries directly with WinEUR ACCOUNTING.

PRODUCT HIGHLIGHTS

- ✓ Swissdec 4.0 certified
- ✓ Import from Excel and get advanced statistics with data extraction
- ✓ Differentiate access rights according to users
- ✓ Vacation recording
- ✓ Send pay slips by E-mail with the possibility to protect the attachment with a password
- ✓ Creation of employee profiles
- ✓ Optional: can link to M-FILES (ECM) and DocuRH (optional)
- ✓ Optional: integration with the WinEUR TIME SHEET module

Technical aspects

GENERAL ASPECTS

- Multi user module
- Manages employee civil data: Surname, first name, address, children, types of permit and their renewal, with holding tax, special status (expatriate, ...)
- Simultaneously manages payroll data and all employer data
- Possibility to insert an employee picture in their file
- Analyses costs according to various criteria: analytic centre, departments, etc...
- All basic calculations are automatic, from general central files and specific data for each employee. Only exceptions must be processed by user intervention
- History accessible at all times and analysis possible through various display and print methods, as well as through reports as defined by the user
- Various printing
- Reports defined by user
- Display editable pay slips by user (insert logo, font, etc...)
- Processing of various types of salaries: hourly, monthly, daily, etc...
- Calculate gross salary on the basis of net salary
- Integrated processing of with holding tax
- Automatic processing of legal provisions: OASI, unemployment, SUVA, etc...
- Monthly mailing of withholding tax returns to the 26 cantons via PUCS (unified procedure for communication of wages)

PAYROLL PROCESSING

- Calculates salaries, payslips, statements and method of payment are specified by the user, they can be completely automatic or manual;
- They can be modified within the limit of data coherence;

SPECIAL CASES

- Banking and postal account lists
- Payments in DTA

HISTORY

- All data is available, for display or modification:
 - wage lists, employee and employer share
 - wage records
 - summaries
- Various lists of figures and descriptive data

GENERAL AND LEGAL PRINT-OUT

- In addition to general history:
 - general settings used
 - items configuration
 - civil and salary slips
- Legal print-out as salary certificates, source tax receipt,...
- Recap:
 - OASI, unemployment etc. ...
 - List: LAA, IJM, LAAC, etc. ...
 - benefits list

ANALYSIS

- They are automatic:
 - according to payroll, employee and/or employer
 - according to various criteria: departments, functions and/or analytic accounting
 - as reports: created by the user

ACCOUNTING RELATIONS

- Create accounting documents according to account ledger and analytic accounts
- Configuration of the documents as defined by the user
- In the event the company has WinEur ACCOUNTING, transfer can be automatic (optional)



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