



PRIVACY POLICY

DATA PROTECTION COMMITMENT OF GIT SA PRODUCTS AND SERVICES

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2 Areas of activity

These provisions apply to the five business divisions offered by GIT SA:

1. Use of our website (www.git.ch)
2. Use of our software in cloud mode
3. Use of our software installed locally
4. Support provided by GIT SA Technical Support
5. Commercial activities

3 Use of our website (www.git.ch)

GIT SA hereby makes a commitment to:

3.1 Voluntary data collection

When you register on our website, we collect a certain amount of nominative and personal information such as your name, surname, company for which you work, email address and telephone number.

3.2 Automatic information collection

During your visit, we automatically receive and record information from your computer and browser, including your IP address, and the page you visit.

3.3 Use of information

Any information we collect from you may be used to:

- Meet your individual needs,
- Provide personalised content such as a newsletter,
- Enhance our website,
- Improve customer service and your support needs,
- Contact you by email

3.4 Disclosure to third parties

We are the sole owners of the information collected on this website. Your personal information will not be sold, exchanged, transferred, or given to a third party for any reason without prior permission.

3.5 Data protection

We implement a set of measures to safeguard the security of your personal information. We use encryption in line with industry standards to protect sensitive information during their transfer and storage. Access to personally identifiable data is controlled and limited to employees of GIT SA and their trusted technical partners and only then for the purposes of

performing their tasks (for example: newsletters, customer service, website maintenance, backups, updates, etc.). The computers and servers used to store personally identifiable data are located in a secure environment that meets industry standards.

3.6 Do we use cookies?

Yes. Our cookies improve access to our website and identify regular visitors. In addition, our cookies improve user experience by tracking and targeting interests. However, this use of cookies is in no way linked to personally identifiable information on our website.

3.7 Unsubscribe

We use the email address you provide us with to occasionally send you information about our products, activities, company news and, where applicable, important information regarding the use of our products or services. If you wish to unsubscribe and no longer receive emails, simply send an email to this address: protectiondesdonnees@git.ch.

3.8 Consent

By checking the corresponding box, you consent to the section of this document governing the collection and use of the information covered in section (1.1).

By visiting our website, you consent to the section of this document governing the collection and use of information covered in section (1.2).

You can manage your consent directly on our site.

4 Use of our software in cloud mode (git-cloud / asp4experts / ConnectMe)

As a provider of IT services and software, GIT SA is committed to complying with its obligations under current official regulations. As a result, you, the clients, are also able to meet the regulatory obligations that are related to our services.

As a provider of IT services and software, GIT SA commits to the following:

4.1 Storage and ownership of data

The data entrusted to GIT SA as part of its cloud services is stored exclusively in data centres based in Switzerland and is never transferred outside these infrastructures. The client is and remains responsible for the ownership of the data stored in the GIT SA cloud service even in case of data storage for a third party.

4.2 Security standard

GIT SA implements all the means and technical measures deemed appropriate and necessary to ensure the durability, security and confidentiality of data.

Unless previously agreed, explicitly and in writing, access to data by GIT SA staff and its technical partners is strictly limited to the mandate entrusted to them by the client. This is exclusively limited to maintenance, backup and training operations.

Data access events are system-limited and are securely recorded for audit.

Any data copying can only be performed for technical reasons and the copy will be erased at the closure of the client's request.

4.3 Traceability

GIT SA ensures the traceability of actions performed by SaaS users, GIT SA service technicians or technical partners during data access operations. This information is stored securely and access is limited to technicians monitoring the security of our infrastructure.

4.4 Notifications

GIT SA undertakes to inform you as soon as possible in cases of data breach.

4.5 Data isolation

GIT SA undertakes to have physical and / or logical isolation systems (depending on the services) in order to isolate the data of our clients.

4.6 Reactivity

GIT SA is committed to being exemplary in terms of responsiveness in security updates on the systems you use as well as the software.

4.7 Roles

In addition, it is essential to distinguish between the security of the infrastructures on which your data is hosted, and their exploitation and implementation by you.

Role of the client

The client is solely responsible for the security of accesses to GIT SA services (example: secure storage of usernames / passwords, misuse of passwords, transmission of access to a third party, etc.)

Role of GIT SA

We are committed to ensuring the safety of our infrastructures according to the standards in force in Switzerland. In addition, we make a commitment to comply Federal Act on Data Protection (FADP) and respect European standards governing data protection (4.9 LPD & GDPR).

4.8 Third-party delegation

GIT SA ensures that trusted third parties (technical partners) engaged by the company GIT SA comply with the following provisions and regulations related to data protection.

4.9 LPD & GDPR

GIT SA undertakes to respect the Federal Act on Data Protection (FADP) and applicable European legal provisions governing the protection of personal data (GDPR) and to use only technical partners that comply with these same provisions.

4.10 Website (www.asp4experts.ch, www.git-cloud.ch)

Exploit raw browsing and usage statistics to gain insight into clients' topics of interest and optimise servers based on traffic. These statistics include the Internet Protocol (IP) address assigned by the client's access provider, the identity of their computer, the SaaS user, the browser class, the time of connection and disconnection, the data relative to access to computer applications such as the name of the program, the company, and the type of operation.

The client is informed that these statistics have no other purpose than to better analyse the general behaviour of clients and also for maintenance purposes. GIT SA keeps this information for a period of 12 months in a confidential manner, undertakes not to communicate it to third

parties other than its technical partners and only reserves the right to communicate anonymous statistical analysis.

4.11 Data backup

GIT SA maintains backups of the entire service infrastructure as well as client data. These different backups are stored in the active data centre and immediately outsourced to a second data centre in Switzerland. Both data centres comply with the legal provisions in force. Backups are kept for the current week (7 days).

4.12 Data suppression

GIT SA deletes data (complete or partial), as soon as the client has made an explicit request. This will be executed within 8 days. The final and definitive deletion of data will only be effective when the oldest backup set containing this data expires.

4.13 Enquiries

For enquires regarding the privacy policy or current regulations, please send an email to: **protectiondesdonnees@git.ch**.

4.14 General conditions

In the event of discrepancies between this text and the General Conditions & SLA SaaS, the general terms and conditions of service written in French are binding.

5 Use of our software installed locally

As a provider of software installed locally:

5.1 Compliance

GIT SA undertakes to ensure that all of its software complies with the requirements of the current official regulations, in particular the European legal provisions governing the protection of personal data (GDPR) and the Federal Act on Data Protection (FADP). Therefore, by using our software, you are also able to meet the requirements of your regulatory obligations with respect to security, confidentiality, the FADP and the GDPR. It is understood that as a user of our software, you must comply with your security protocols to ensure data confidentiality.

5.2 Tools and Features

GIT SA undertakes to ensure that all its software is equipped with the features required by the FADP and the GDPR, in particular, traceability and other requirements. GIT SA also undertakes to provide, following a client request, all the support necessary to comply with the European legal provisions governing the protection of personal data (GDPR) and the Federal Act on Data Protection (FADP) in the context of the use of its software.

5.3 Enquiries

For enquires regarding the privacy policy or current regulations, please send an email to: **protectiondesdonnees@git.ch**.

6 Support provided by GIT SA Technical Support

GIT SA is a publisher of business management software. As part of its activities and in order to provide good service to its clients, GIT SA may be required to view client data or ask its clients to provide data on accounts or payroll for the purpose of providing support services.

GIT SA hereby makes a commitment to:

6.1 Use

Use information or data only for analysis, diagnostics, or processing to meet specific client needs or requests.

To not use information or data received by the client in a manner that is prejudicial to the other party.

6.2 Disclosure

Not to disclose or otherwise communicate information or data, in whole or in part, to a third party without the express consent of the client.

6.3 Data protection

Respect the Federal Act on Data Protection (FADP) and the applicable European legal provisions governing the protection of personal data (GDPR). GIT SA promises to take all necessary measures to preserve the confidentiality and security of the information and to apply the same care and deploy the same efforts that it would apply and deploy to protect the confidentiality and security of its own corresponding information.

6.4 Special provisions for remote support

6.4.1 Client control

The client may, at any time if so desired, shut down remote access by simply closing the "Support Bomgar" window. Upon shut down of remote support, the technician closes the remote assistance request and no software remains on the client's computer.

6.4.2 Terms of use

By using the remote assistance access code, the client authorises the technician to access their device in order to provide assistance, technical maintenance or training. The technician is limited to the scope of the intervention.

6.4.3 Confidentiality of data

When required for technical needs and with the consent of the client, data may be transferred during the support session. In this case, the data will ONLY be used for purposes of quality

control or maintenance and will be removed upon closing the application. All information collected is stored in Switzerland.

6.4.4 Security of the connection

The connection between technician and client is fully encrypted according to current best practices.

6.4.5 Use of third-party software

The use of software other than that provided by GIT SA for technical support or remote learning purposes is limited as follows: the client must expressly request it and he is responsible for the legality and quality of the tools concerned. The client also undertakes to cover any additional costs that may arise from the use of these tools.

7 Commercial activities

7.1 Client files

We collect information during prospection or upon purchase of our software / services. The information collected includes the name of the company, the postal address, the telephone number, the name and surname of the account manager, their email address, telephone and various billing information such as invoices issued by GIT SA, the products and their licenses.

7.2 Newsletters

About two newsletters a year are sent to our clients. These newsletters include various pieces of information related to the company, new regulations, updates of our software or any other information that we think is useful to send to our clients. The file containing the email addresses for the newsletter is managed internally and is undisclosed to third parties other than for technical reasons (file generation, newsletter processing or list storage).

7.2.1 Unsubscribe

If you wish to unsubscribe and no longer receive our emails, simply send an email to this address: **protectiondesdonnees@git.ch**.

7.3 Use of information

Any information we collect from you may be used to:

- Meet your individual needs
- Provide personalised content such as a newsletter
- Improve our services and products
- Improve client services and your support needs
- Contact you

7.4 Disclosure to third parties

We are the sole owners of the information collected. Your personal information will not be sold, exchanged, transferred, or given to another company for any reason without your prior permission.

7.5 Access to client files

For organisation and maintenance purposes, we allow access to client files to our IT service provider GIT-IT SA. The latter undertakes to respect the present conditions regarding the confidentiality and security of the data and not to disclose the information contained in the client files to third parties.

7.6 Data protection

We implement a set of measures to safeguard the security of your personal information in accordance with the Federal Act on Data Protection (FADP). Computers and servers used to store personally identifiable information are located in a completely secure environment in Switzerland.

7.7 Deleting data

In the case of an explicit request by the client, we may delete all data relating to them as long as it is not necessary for billing / accounting, client services or assistance. The request must be made to **protectiondesdonnees@git.ch**.

Only the French version is authentic